

GEECEE VENTURES LIMITED

Regd. off.: 209-210, Arcadia Building, 2nd floor, 195, Nariman Point, Mumbai – 400021

Phone: 022 4019 8600, **Fax:** 022 4019 8650, **Email Id:** compliance@gcvl.in

CIN – L24249MH1984PLC032170

42nd Annual Report 2025-26

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197(12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the director's report for the financial year ended March 31, 2026.

Sr. No.	Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications and Experience of the employee	Date of Commencement of Employment	Gross Remuneration received (Per annum) (₹ in lakhs)	The last employment held by such employee before joining the company	Relationship with other Directors/ Manager, if any
Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014.							
None of the employees of the Company has drawn remuneration equal to or more than ₹ 1 Crore and Two Lakh rupees during the financial year 2025-26.							
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (other than those mentioned above).							
1.	Mr. Gaurav Shyamsukha Age: 47 Years 6,36,362 Equity Shares - 3.04%	Managing Director	Chartered Accountant Experience: 24 Years	01-08-2005	84.33 lakhs	ICICI Bank Limited	Mr. Rohit Kothari – Cousin
2.	Mr. Sureshkumar Vasudevan Vazhathara Pillai Age: 68 Years 142 Equity Shares - 0.00%	Whole Time Director and CEO-Real Estate	B. Com and Diploma in Marketing Management Experience: 35 Years	01-01-2000	80.66 lakhs	Aroni Commercials Limited	No such relation exists
3.	Mr. Harisingh Shyamsukha Age: 76 Years 7,86,195 Equity Shares – 3.76%	Senior President – Business Strategy	Chemical Engineer Experience: 48 Years	14-02-1984	66.66 lakhs	NA	Mr. Gaurav Shyamsukha - Son

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4.	Mr. Girish Daiya Age: 63 Years Equity Shares – Nil	Chief Operating Officer (COO) – Real Estate	D.E. Civil Experience: 35 Years	01-01-2013	58.36 lakhs	Runwal Group	No such relation exists
5.	Mrs. Sunita Anil Kumar Agarwal Age: 52 Years Equity Shares – Nil	Manager	Graduate Experience: 20 Years	01-04-2025	40.00 lakhs	-	No such relation exists
6.	Mr. Anilkumar R. Agarwal Age: 60 years Equity Shares – Nil	Chief of Business Development & Strategy	Chartered Accountant Experience: 38 Years	23-05-2018	39.43 lakhs	Antique Stock Broking Limited	No such relation exists
7.	Mr. Milind Khandare Age: 44 Years Equity Shares – Nil	Assistant General Manager - QC	B.E. Civil Diploma in Civil Engineering Experience: 22 Years	09-12-2013	34.44 lakhs	Adhiraj Group	No such relation exists
8.	Mr. Vidit Dhandharia Age: 29 years Equity Shares – Nil	Chief Financial Officer & Head Investor Relation	Chartered Accountant Experience: 8 Years	21-10-2021	29.42 lakhs	D C Sejpal and Co	No such relation exists
9.	Mr. Rajesh B Gurav Age: 48 Years Equity Shares – Nil	Assistant General Manager - Project	B. Tech-Civil Engineering Experience: 27 Years	06-11-2013	28.26 lakhs	HIRCO	No such relation exists

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10.	Mrs. Nidhi Gaurav Shyamsukha Age: 42 years 9,38,535 Equity Shares – 4.49%	Head of Product Design	Economic Hons, Delhi University Experience: 8 Years	01-06-2023	25.96 Lakhs	Elin Electronics Limited	Mr. Gaurav Shyamsukha- Husband
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Notes:

1. No employee was in receipt of remuneration exceeding that of the Managing Director / Whole-time Director / Manager and either individually or together with his / her spouse and dependent children, held 2% or more of the Company's equity shares.
2. Mrs. Nidhi Shyamsukha and Mr. Gaurav Shyamsukha, being spouses, hold 4.49% and 3.04% of the equity shares, respectively.
3. The aforementioned employees have / had permanent employment contracts with the Company.
4. The above table is based on payouts made during the year.