

GEECEE VENTURES LIMITED

ANNEXURE TO DIRECTORS' REPORT

Information as per Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the directors report for the financial year and date March 31, 2018.

Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Remuneration received (Per annum)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of duties of the employees	The last employment held by such employee before joining the company.	Relationship with other Directors.
Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014									
*Mr. Gaurav Shyamsukha 39 Years 6,61,086 Equity Shares 3.04%	Whole Time Director	Chartered Accountant	01.08.2005	104.52 Lakhs	As per the terms of Agreement	As per the terms of Agreement	Looks after day to day affairs of the Company, Business Plans and Project	ICICI Bank Limited	Mr. Harisingh Shyamsukha – Father
Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (Employed for the Part of the Year)									
**Mr. Ashwin Kumar Kothari 77 Years 350000 Equity Shares 1.61%	Whole Time Director (Till 31.10.2017)	Graduate in Chemical Sciences from Massachusetts Institute of Technology, USA.	14.02.1984	74.98 Lakhs	As per the terms of Agreement	As per the terms of Agreement	He is founder director and looks after the business strategy of the Company	NA	Mr. Rohit Kothari - Son
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (Other Than Those Mentioned Above)									
Mr. Harisingh Shyamsukha 70 Years 816741 Equity Shares 3.76 %	Whole Time Director (w.e.f 18.05.2017)	Chemical Engineer	14.02.1984	92.91 Lakhs	As per the terms of Agreement	As per the terms of Agreement	He is Co-founder director of the Company and looks after the	NA	Mr. Gaurav Shyamsukha- Son

							business strategy of the Company		
Mr. Vazhathara Vasudevan SureshKumar 61 Years 142_Equity Shares 0.00%	Whole Time Director	B.Com and Diploma in Marketing Management	1.01.2000	50.70 Lakhs	Appointment Letter	As per the terms of Agreement	Looks after Sales and Marketing	Aroni Commercials Limited (Formerly Aroni Chemicals Industries Limited)	No relation exists
Mr. Girish Daiya 55 Years Equity Shares -Nil	Vice President – Projects	D.E. Civil	01.01.2013	40.88 lakhs	Appointment Letter	Not Contractual	Looks after Project Planning & Overall Monitoring	Runwal Group	No such relation exists.
Mr. Milind Khandare 35 Years Equity Shares -Nil	Manager-QC	B.E. Civil	09.12.2013	21.22 lakhs	Appointment Letter	Not Contractual	Looks after Quality Assurance & Quality Control	Adhiraj Group	No such relation exists.
^Mr. Ashish Ranka 35 years Nil Equity Shares	Chief Financial Officer w.e.f 18.05.2017	Chartered Accountant	25.10.2016	19.18 lakhs	Appointment Letter	Not Contractual	Looks after Finance and Accounting	Mercator Energy PTE Ltd.	No such relation exists.
Mr. Rajesh B Gurav 44 Years Equity Shares -Nil	Project Manager	B. Tech-Civil Engineering	06.11.2013	17.56 lakhs	Appointment Letter	Not Contractual	Looks After Monitoring, supervision & execution of civil work	HIRCO	No such relation exists.
Mr. Pravin Vinayak Rode 41 Years Equity Shares -Nil	Manager Planning	B.E. – Civil	03.12.2013	15.02 lakhs	Appointment Letter	Not Contractual	Looks after Costing of Work & Reco of Material	Lodha Group	No such relation exists.
Mr. Ashok Kumar Kamaria 62 Years Equity Shares -Nil	Manager-Purchase & Stores	M.Com	03.12.2013	12.03 lakhs	Appointment Letter	Not Contractual	Looks after Purchase & Stores Dept.	Lanxess India Pvt. Ltd	No such relation exists.
^^Mr. Sumer Saini 36 Years Equity Shares	Manager - Accounts	B.Com/ LLB	01.12.2007	10.53 lakhs	Appointment Letter	Not Contractual	Looks after Accounts, MIS & HR	Shri Navkar Plastopak	No such relation exists

-Nil									
Mr. Sourabh Singh 30 Years Equity Shares -Nil	Manager – Sales & Marketing	PGDM-Marketing	16.01.2014	8.83 Lakhs	Appointment Letter	Not Contractual	Looks after Sales & Marketing	Omkar Realtors & Developers Pvt. Ltd	No such relation exists
Mr. Shrikant Chaturvedi 50 Years Equity Shares -Nil	Manager – Taxation	B.Com	01.02.2011	8.63 lakhs	Appointment Letter	Not Contractual	Looks after Taxation matters	HC Shah & Co.	No such relation exists.

**Remuneration includes commission paid for the year 2017-18 paid in the year 2018-19.*

***Mr. Ashwin Kumar Kothari had stepped down from the post of Whole Time Director w.e.f close of business hours of 31st October, 2017. Accordingly remuneration was paid to Mr. Ashwin Kumar Kothari for the period commencing from 18th May, 2017 to 31st October, 2017 during his tenure as Whole Time Director. Salary of Mr. Ashwin Kumar Kothari includes Basic Salary and various elements of flexible compensation including leave encashment. The monetary value of Perquisites include medical and Leave Travel Allowance (LTA). As a Non-Executive Director, Mr. Ashwin Kumar Kothari is not drawing any remuneration / fees from the Company.*

^Mr. Ashish Ranka was appointed as the Chief Financial Officer w.e.f 18th May, 2017.

^^Mr. Sumer Saini was employed with the Company till 15th October, 2017.