

ANNEXURE B

Information as per Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the directors report for the financial year and date March 31, 2020.

Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Remuneration received (Per annum)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of duties of the employees	The last employment held by such employee before joining the company.	Relationship with other Directors.
Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014									
None of the employees of the Company has drawn remuneration equal to or more than ₹ 1 Crore during the previous financial year.									
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (Other Than Those Mentioned Above)									
*Mr. Harisingh Shyamsukha 71 Years 8,16,741 Equity Shares 3.76 %	Whole Time Director (w.e.f 18.05.2017)	Chemical Engineer	14.02.1984	68.65 Lakh	As per the terms of Agreement	As per the terms of Agreement	He is Co-founder director of the Company and looks after the business strategy of the Company	NA	Mr. Gaurav Shyamsukha - Son
Mr. Yazhathara Vasudevan Sureshkumar 62 Years 142 Equity Shares 0.00%	Whole Time Director	B.Com and Diploma in Marketing Management	01.01.2000	57.72 Lakh	Appointment Letter	As per the terms of Agreement	Looks after Sales and Marketing	Aroni Commercials Limited (Formerly Aroni Chemicals Industries Limited)	No relation exists
Mr. Gaurav Shyamsukha 41 Years 6,61,086 Equity Shares 3.04%	Whole Time Director	Chartered Accountant	01.08.2005	56.55 Lakh	As per the terms of Agreement	As per the terms of Agreement	Looks after day to day affairs of the Company, Business Plans and Project	IO(CI) Bank Limited	Mr. Harisingh Shyamsukha - Father
Mr. Girish Daya 56 Years Equity Shares -Nil	Vice President -Projects	D.E. Civil	01.01.2013	48.02 Lakh	Appointment Letter	Not Contractual	Looks after Project Planning & Overall Monitoring	Runwal Group	No such relation exists.

Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Re-muneration received (Per annum)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of the duties of the employees	The last employment held by such employee before joining the company.	Relationship with other Directors.
Mr. Ashish Ranka 36 Years Nil Equity Shares	Chief Financial Officer w.e.f 18.05.2017	Chartered Accountant	25.10.2016	28.85 Lakh	Appointment Letter	Not Contractual	Looks after Finance and Accounting	Mercator Energy PTE Ltd.	No such relation exists.
Mr. Millind Khandare 36 Years Equity Shares –Nil	Manager-QC	B.E. Civil	09.12.2013	24.56 Lakh	Appointment Letter	Not Contractual	Looks after Quality Assurance & Quality Control	Adhiraj Group	No such relation exists.
Mr. Rajesh B Gurav 45 Years Equity Shares –Nil	Project Manager	B. Tech-Civil Engineering	06.11.2013	20.31 Lakh	Appointment Letter	Not Contractual	Looks After Monitoring, supervision & execution of civil work	HIRCO	No such relation exists.
Mr. Pravin Vinayak Rode 42 Years Equity Shares –Nil	Manager Planning	B.E. – Civil	03.12.2013	16.81 Lakh	Appointment Letter	Not Contractual	Looks after Costing of Work & Reco of Material	Lodha Group	No such relation exists.
Mr. Ashok Kumar Kamaria 63 Years Equity Shares –Nil	Manager- Purchase & Stores	M.Com	03.12.2013	13.89 Lakh	Appointment Letter	Not Contractual	Looks after Purchase & Stores Dept.	Lanxess India Pvt. Ltd	No such relation exists.
Mr. Sourabh Singh 32 Years Equity Shares -Nil	Manager- Sales & Marketing	PGDM Marketing	16.01.2014	10.38 Lakh	Appointment Letter	Not Contractual	Looks after Sales and Marketing	Omkar Realtors & Developers Pvt. Ltd.	No such relation exists.