

ANNEXURE TO DIRECTORS’ REPORT

Information as per Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) and (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and forming part of the directors report for the financial year ended March 31, 2025.

Sr. No	Name and Age of the employee and % of number equity shares held	Designation of employee	Qualifications	Date of Commencement of Employment	Gross Remuneration received (Per annum) (Rs. In lakhs)	Other Terms & Conditions	Nature of employment, whether contractual or otherwise	Nature of duties of the employees	The last employment held by such employee before joining the company	Relationship with other Directors
Details of Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014										
None of the employees of the Company has drawn remuneration equal to or more than Rs. 1 Crore during the previous financial year.										
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel Rules, 2014 (Other Than Those Mentioned Above)										
1.	Mr. Gaurav Shyamsukha 45 Years 6,36,362 Equity Shares 3.04%	Managing Director	Chartered Accountant	01.08.2005	84.38 lakhs	As per the terms of Agreement	As per the terms of Agreement	Responsible for managing both the Real Estate and the Financial Services Business	ICICI Bank Limited	Related to Mr. Rohit Kothari – Chairman of the Board and Non-Executive Director
2.	Mr. SureshKumar Vasudevan Vazhathara Pillai 67 Years 142 Equity Shares 0.00%	Whole Time Director and CEO-Real Estate	B.Com and Diploma in Marketing Management	01.01.2000	76.54 lakhs	Appointment Letter	As per the terms of Agreement	Responsible for the day-to-day operations of the real estate business, including regulatory approvals, human resource management, sales and marketing, new project development, business development, purchase & procurement	Aroni Commer cials Limited	No such relation exists

3.	Mr. Harisingh Shyamsukha * 75 Years 7,86,195 Equity Shares 3.76%	Whole Time Director till 07.08.2024 and Senior President – Business Strategy (Senior Management Personnel) w.e.f. 09.08.2024	Chemical Engineer	14.02.1984	66.51 lakhs (includes both as Director and SMP)	As per the terms of Agreement	As per the terms of Agreement	Co-founder Promoter and Vice Chairman Emeritus of the Company, looks after the business strategy of the Company	NA	Mr. Gaurav Shyamsukha - Son
4.	Mr. Girish Daiya 61 Years Equity Shares – Nil	Chief Operating Officer (COO) – Real Estate	D.E. Civil	01.01.2013	55.56 lakhs	Appointment Letter	Not Contractual	Responsible for the Technical Aspects & Operations for all the Projects – Construction Services, Planning, Contract management, Billing, QC, Safety and Environmental compliances	Runwal Group	No such relation exists
5.	Mr. Anil Kumar R. Agarwal 58 years Equity Shares - Nil	Chief of Business Development & Strategy	Chartered Accountant	23.05.2018	37.92 lakhs	Appointment Letter	Not Contractual	Responsible for new business development and development strategy for the real estate business	Antique Stock Broking Limited	No such relation exists
6.	Mr. Milind Khandare 42 Years Equity Shares – Nil	Manager - QC	B.E. Civil	09.12.2013	31.65 lakhs	Appointment Letter	Not Contractual	Responsible for Quality Assurance & Quality Control	Adhiraj Group	No such relation exists
7.	Ms. Nidhi Gaurav Shyamsukha 41 years 9,38,535 Equity Shares 4.49%	Head of Product Design	Economic Hons, Delhi University	01.06.2023	27.64 Lakhs	Appointment Letter	Not Contractual	Responsible for Product Design from conception to prototype stage.	Elin Electronics Limited	Mr. Gaurav Shyamsukha-Husband

8.	Mr. Rajesh B Gurav 46 Years Equity Shares – Nil	Project Manager	B. Tech-Civil Engineering	06.11.2013	25.32 lakhs	Appointment Letter	Not Contractual	Responsible for Monitoring, supervision & execution of civil work	HIRCO	No such relation exists
9.	Mr. Vidit Dhandharia 28 years Equity Shares - Nil	Chief Financial Officer & Head Investor Relation	Chartered Accountant	21.10.2021	25.17 lakhs	Appointment Letter	Not Contractual	Responsible for overseeing the financial condition of the Company including day- to-day operations of the Financial Services Business. Additionally, responsible for managing the investor relationship of the Company with all stakeholders	D C Sejpal and Co	No such relation exists
10.	Mr. Pravin Vinayak Rode 47 Years Equity Shares – Nil	Manager Planning	B.E. – Civil	03.12.2013	19.09 lakhs	Appointment Letter	Not Contractual	Responsible for Costing of Work & Record of Material	Lodha Group	No such relation exists

*** Mr. Harisingh Shyamsukha ceased to be Whole Time Director with effect from August 07, 2024 and appointed as Senior President – Business Strategy (SMP) with effect from August 09, 2024.**